



# MEDIA ADVISORY

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**FOR IMMEDIATE RELEASE**

Press Release 14-12  
March 5, 2012

## **ERB Transition Brief for Sailors**

NORFOLK, Va. – The Navy's Fleet Engagement Team will be in the Hampton Roads area March 5-8, to meet with Sailors affected by the Enlisted Retention Board (ERB), their spouses and representatives from their commands. The team will provide briefs on the ERB process and on the transition benefits available to affected Sailors.

The briefs will cover Involuntary Separation Pay eligibility and application procedures, Selected Reserve affiliation, Temporary Early Retirement Authority, Shipmates to Workmates, and other transition benefits and resources.

The fleet engagement team is composed of representatives from Navy Personnel Command's enlisted distribution division, enlisted community management division, career development program and the Navy's ERB transition assistance coordinator. All-hands briefs are being held at the following Hampton Roads locations:

- Naval Station Norfolk, March 5-6
- Naval Air Station Oceana, March 7
- Joint Expeditionary Base Little Creek-Fort Story, March 8

The team will be accompanied by representatives from Challenger, Gray and Christmas (CGC), an employment outplacement firm contracted by the Navy to provide personalized career coaching and job search assistance to ERB-affected Sailors. CGC representatives will meet one-on-one with ERB-affected Sailors and their spouses to develop an individually tailored job search based on individual qualifications, experience and abilities. CGC will help Sailors craft

resumes and provide personalized job-search coaching to aid Sailors in the transition to civilian life.

The all-hands briefs are geared for Sailors not retained by the ERB. Spouses are encouraged to attend the all-hands sessions. The fleet engagement team will also conduct a leadership roundtable for commanding officers and their command teams at each location.

**Media are invited to attend a briefing by the Fleet Engagement Team on Tuesday, Mar. 6 at Naval Station Norfolk. No still or video cameras will be allowed in the briefing room. Also, use of Sailors' or their family members' names in any product/coverage will not be authorized. Interested media should contact Mr. Tim Lamb at U.S. Fleet Forces Public Affairs via email at [timothy.lamb1@navy.mil](mailto:timothy.lamb1@navy.mil) or by calling (757) 836-4429 by 4 p.m. on Monday, 5 March.**

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