

## MILPERSMAN 1301-807

### COMMAND POLICIES AND PROCEDURES - INFORMATION PROFESSIONAL (IP) COMMUNITY (DESIGNATOR 1600) MILESTONE AND LIMITED DUTY OFFICER (LDO) (DESIGNATOR 6420) COMMANDER COMMAND SCREENS

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1. **Milestone Screen, Lieutenant Commander, Commander, or Captain Milestone Duty.** Screen is by formal administrative board action. Navy Personnel Command (NAVPERSCOM), Information Professional (IP) Assignments Branch (PERS-471) is the recorder for the board. The board membership shall consist of the following:

1	IP flag officer who serves as the senior member
3	IP captains who have completed or are in their 0-6 milestone
1	Post 0-5 milestone commander
1	Senior (captain or commander) IP limited duty officer (LDO)
3	Unrestricted line (URL) officers

Membership changes with each board, and no officer may serve on two consecutive boards as a member. Screen commences following selection for promotion to lieutenant commander, commander, or captain. For officers recalled to active duty or selected for lateral transfer to 1600, screen will be at the board immediately following selection for lateral transfer or recall.

a. Selection opportunity is based on the size of the screen group and the number of quotas available, with a goal of 50 percent of the screen group quota selected on the first look, 30 percent on the second look, and 20 percent on the third look.

b. A special "additional look" will be available upon constituent petition when it can be demonstrated that the officer was disadvantaged, or the officer's record was unfairly considered during the normal selection process.

(1) Petition is made in writing to the selection board president, via NAVPERSCOM (PERS-471), to include the petitioner's record in board proceedings.

(2) Additional look selectees will count against the last normal look select quotas for the next junior year group.

c. A limited number of officers who fully meet selection standards, but for whom no quota is available, will be selected **eligible no quota (ENQ)** and serve as alternates if a milestone screened officer is unavailable for assignment. ENQ officers who are not offered a milestone assignment will be returned to their screen group for the following board and will not automatically be included in the bank.

d. Records of officers in the bank are reviewed annually to verify continued eligibility for milestone, and monitored for declining performance (any performance mark below 3.0 or an individual promotion recommendation of **significant problems** or **progressing**). Officers in the O-4 or O-5 milestone bank who fail to select for promotion will be removed from their current milestone bank unless they are under orders to their milestone tour, in which case the IP detailer will consult with the senior IP flag.

e. Control grade IP officers are considered for milestone screening at the next milestone board after selection for promotion or accession into the community (e.g. lateral transfer, recall to active duty, force shaping, etc.). Control grade new IP accessions may request to defer, for up to one year from date of re-designation, consideration for milestone screening to allow time to enhance competitiveness of their record. Requests shall be submitted in writing to PERS 471 and member will be counseled on implications of requesting deferral of consideration.

2. **Limited Duty Officer, Information Systems (6420) Commander Command Screen.** Screen is by formal administrative board action. NAVPERSCOM (PERS-471) is the recorder for the board. The board membership shall consist of the following:

1	IP flag officer who serves as the senior member
3	IP captains who have completed or are in their O-6 milestone
1	Post O-5 milestone commander
1	Senior (captain or commander) 6420 LDO
3	URL officers

Membership changes with each board. An officer will be eligible for command screen in the fiscal year the officer is promoted.

a. There is no annual quota for LDO commander command selection, and opportunity is based solely upon the individual record being screened. The 6420 LDO commanders will be afforded two commander command screen opportunities.

b. A special "additional look" will be available upon constituent petition when it can be demonstrated that the officer was somehow disadvantaged, or the officer's record was unfairly considered during the normal selection process. Petition is made in writing to the selection board president, via NAVPERSCOM (PERS-471), to include the petitioner's record in board proceedings.

c. Records of officers in the bank are reviewed annually to verify continued eligibility for command, and monitored for declining performance. An officer who fails to select for promotion will be removed from the bank unless they are under orders to the command tour, in which case the IP detailee will consult with the senior IP flag.