



**DEPARTMENT OF THE NAVY**  
COMMANDER, NAVY INSTALLATIONS COMMAND  
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23 Mar 15

MEMORANDUM FOR THE RECORD

Subj: SHORE INSTALLATION MANAGEMENT SPECIALTY CAREER PATH

The Shore Installation Management Specialty Career Path (SIM SCP) is a tremendous opportunity for those officers looking to broaden their knowledge of shore support to the Fleet, Fighter, and Family. The SIM SCP is comprised of a cadre of officers with critical skills, experience, and expertise across all aspects of Shore Management who provide direct support to the Fleet to accomplish the mission.

Command of a shore installation is a challenging assignment. It places upon the officer in command, extraordinary demands for manifesting professional skills in operations, business expertise and resource management in a large and complex enterprise, while requiring the continuous demonstration of excellent judgment, endurance and leadership.

These officers are the lynchpin that connects shore capabilities to Fleet operations and family readiness. Given the importance of this mission enabler, when selecting officers to fill this vital role, careful consideration is given to demonstrated shore performance and expertise in their ability to: enable operational forces, enable total force readiness, foster and sustain relationships, and manage all aspects of shore operations.

We seek officers with the following background and educational experience: any tour ashore or afloat pertaining to Antiterrorism/Force Protection, training, or personnel management and advanced educational degrees to include but not limited to Business Administration, Community Development, City Planning, Law Enforcement, or Environmental.

If you are looking for a challenging and exciting career opportunity and possess the skill sets required, then Shore Installation Management may be a great fit for you. For more information please contact your detailer or the Navy Installations Command Total Workforce Management staff.

  
D. R. SMITH