



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00
3 Mar 15

From: Commander, Navy Personnel Command
To: President, FY-16 Active Aviation Commander Command
Screen Board

Subj: ORDER CONVENING THE FY-16 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Ref: (a) FY-16 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORINST 1412 series
(d) BUPERSINST 1401.5B

Encl: (1) Board Membership
(2) FY-16 ACSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 9 March 2015, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-16 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (2).

2. Function. The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Command (Test and Evaluation).

c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective command and command equivalent tours.

d. Recommend Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

e. Recommend URL officers for Second Command-in-Grade and AMDOs for Second Command-in-Grade equivalent.

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- f. Recommend URL and LDO officers for Special Mission Command.
- g. Recommend officers as Qualified Insufficient Opportunity (QIO).
- h. Conduct a bank review (Re-screen).

3. Board Authorized Selections

a. Maximum Number of Selects. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (2). Although individuals may be eligible for multiple competitive categories, an individual may be recommended for selection in only one competitive category.

Competitive Category	Maximum Number of Selects
HM OP	1
HSC AZ OP	1
HSC IZ OP	11
HSM AZ OP	1
HSM IZ OP	11
VAQ AZ OP	4
VAQ IZ OP	9
VAW AZ OP	3
VAW IZ OP	5
VRC OP	2
VFA 1310 AZ OP	4
VFA 1310 IZ OP	19
VFA 1320 OP	7
VQ(P) OP	2
VP AZ OP	5
VP IZ OP	7
VQ(T) OP	2
HM OP-T	1
HSC OP-T	3
HSM OP-T	2
VAQ 1310 OP-T	1
VAQ 1320 OP-T	1
VAW OP-T	1
VFA OP-T	2
VQ(P) OP-T	1
VP OP-T	3
Special Mission Command (URL)	7
Aviation Command (Test and Evaluation: HX-21)	1
Aviation Command (Test and Evaluation: VX-30)	1
Aviation Command (Test and Evaluation: VX-31)	1

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Competitive Category	Maximum Number of Selects
AMDO (1520) Command/Equivalent	7
LDO (63XX) Command	3
Special Mission Command (LDO)	1
HM Second Command-in-grade	1
HSC Second Command-in-grade	1
HSM Second Command-in-grade	1
VAW/VRC Second Command-in-grade	1
VFA Second Command-in-grade	2
AMDO Second Command-in-grade Equivalent	1

(1) Some competitive categories possess an abundance of exceptionally talented officers, yet command opportunity is limited. When operational command opportunity is selected from separate AZ and IZ competitive categories, selecting to the Maximum Number of Selects outlined in the table above should not be satisfied at the expense of quality. By majority vote, the board may interchange operational quotas between AZ/IZ competitive categories within the same community (i.e. HSM, VAW, etc).

(2) The board need not select to the Maximum Number of Selects outlined in the table above. The Maximum Number of Selects should only be attained if there are sufficient candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exists in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The maximum number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

Competitive Category	Maximum Number of QIOs
HM OP	3
HSC AZ OP	3
HSC IZ OP	5
HSM AZ OP	4
HSM IZ OP	4
VAQ AZ OP	10

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Competitive Category	Maximum Number of QIOs
VAQ IZ OP	10
VAW AZ OP	3
VAW IZ OP	7
VRC OP	2 (Note 1)
VFA 1310 AZ OP	8
VFA 1310 IZ OP	4
VFA 1320 OP	1
VQ(P) OP	4
VP AZ OP	4
VP IZ OP	4
VQ(T) OP	3 (Note 1)
HM OP-T	2
HSC OP-T	6
HSM OP-T	3
VAQ 1310 OP-T	3
VAQ 1320 OP-T	5
VAW OP-T	2
VFA OP-T	5
VQ(P) OP-T	3
VP OP-T	4
Special Mission Command (URL)	10
Aviation Command (Test and Evaluation: HX-21)	2
Aviation Command (Test and Evaluation: VX-30)	2
Aviation Command (Test and Evaluation: VX-31)	2
AMDO (1520) Command/Equivalent	5
LDO (63XX) Command	3
Special Mission Command (LDO)	3
HM Second Command-in-grade	2
HSC Second Command-in-grade	4
HSM Second Command-in-grade	4
VAW/VRC Second Command-in-grade	2
VFA Second Command-in-grade	5
AMDO Second Command-in-grade Equivalent	5

Note 1: AZ OP QIOs will also serve as OP-T QIOs.

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a command billet. Once the QIO officer is selected to fill a command billet, that officer is considered a command select and will be removed from all other QIO lists.

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4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Naval Aviation. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

b. Aviation Command (Test and Evaluation). Ideal URL candidates will have been competitive for operational command, but will also have accumulated acquisition experience via a program office or second test tour following his/her department head (DH) tour.

c. AMDO (1520) Command and Command Equivalent

(1) AMDO command consists of the 33rd Maintenance Squadron, and equivalent tours consist of CVN Maintenance Officer (MO) and Fleet Readiness Center (FRC) Officer in Charge (OIC). Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

(2) The AMDO Second Command-in-Grade equivalent tour is as a Level III (Depot) FRC Production Officer.

d. LDO (63XX) Command.

(1) All IZ and AZ eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). AZ eligible officers not selected for CNATTU will also compete for Special Mission command.

(2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O5 paygrade, the board should give due consideration to the selection of officers who

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will not reach statutorily retirement (35 years and 1 month of active service) prior to in-zone consideration for promotion to O6. Because promotion zones are adjusted each year, there is no absolute predictive standard by which to identify those who will statutorily retire prior to being in-zone for promotion to O6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered in-zone for O6. This guidance in no way replaces the fundamental tenet of selecting the best and fully qualified candidate.

e. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all URL officers who screen for commander command after 15 April 2010 must complete JPME Phase 1 prior to assuming command.

f. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) or Second Command-in-Grade (or equivalent) who have not yet reported to their ultimate command shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with ref (d).


DAVID F. STEINDL

BOARD MEMBERSHIP
FY-16 ACTIVE AVIATION COMMANDER
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1. Aviation Commander Command:

RADM John R. Haley, USN, 1310 (President)
RDML Thomas W. Luscher, USNR, 1317
CAPT John F. Meier, USN, 1310
CAPT Samuel J. Paparo, Jr., USN, 1310
CAPT Ronald L. Ravelo, USN, 1310
CAPT Andrew J. Loiselle, USN, 1310
CAPT Daniel L. Cheever, USN, 1310
CAPT Terry S. Morris, USN, 1320
CAPT Peter A. Garvin, USN, 1310
CAPT William P. Pennington, USN 1310
CAPT Dan W. Brune, USN, 1310
CAPT Lawrence S. Vincent, USN, 1310
CAPT Brian T. Teets, USN, 1310
CAPT Malcolm H. Potts, USN, 1310
CAPT Geoffrey S. Gage, USN, 1310
CAPT Shawn P. Malone, USN, 1310
CAPT Joseph A. Rodriguez, USN, 1500
CAPT Vincent W. Segars, USN, 1310
CAPT Richard A. Wiley, USN, 1310
CAPT Sean R. Liedman, USN, 1320
CAPT Alan D. Dean, USN, 6360
CAPT David E. Koss, USN, 1310
CAPT Andrew J. McFarland, USN, 1510
CAPT Scott T. Farr, USN, 1320
CAPT Albert M. Orgain V, USNR, 1317
CAPT Edward D. McCabe, USN, 1320
CDR Michael L. Burd, USN, 1310
CDR Marcello D. Caceres, USN, 1320
CDR Erin P. Osborne, USN, 1310

2. CDR Forrest O. Young, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR John C. Patterson	CDR Walter B. Massenburg, Jr.
LCDR Jeffrey B. Franz	LCDR Matthew T. Ventimiglia
LCDR Matthew J. Lambert	LCDR Brandon D. Smith
LCDR Zachary R. Brown	LT James Landry

The recorder or an assistant recorder will be present during all deliberations.

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3. The following administrative support person is designated to serve as the board sponsor:

CAPT Daniel W. Dwyer

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl	LCDR Omar A. Hair
RDML Kenneth R. Whitesell	LCDR Michael S. Hartmann
CAPT Bradley J. Cordts	LCDR Steven S. Hatch
CAPT Paul L. Dinius	LCDR Drew A. Helmreich
CAPT Mark C. Holley	LCDR Ryan S. Jackson
CAPT Michael L. Marlowe	LCDR Brent H. Jaquith
CAPT Donald G. May	LCDR Gregory G. Jonic
CAPT Henry P. Roux, Jr.	LCDR Hamish P. Kirkland
CAPT Jason L. Webb	LCDR Edward R. Kribs
CDR Brad L. Arthur	LCDR Leon M. Leflore
CDR Timothy C. Boehme	LCDR Nicholas J. Lunsford
CDR Jason B. Brookham	LCDR Matthew N. Meritt
CDR Christopher P. Brown	LCDR Stephen P. Milloway
CDR Rocky A. Burns	LCDR Matthew T. Mulcahey
CDR Brian C. Erickson	LCDR William F. Murphy
CDR William P. Fallon	LCDR Rocky B. Pulley
CDR Eric M. Gardner	LCDR Corbin M. Reynolds
CDR Patrick D. Hansen	LCDR Jacob J. Rosales
CDR Christopher S. Hulitt	LCDR Stephen A. Ryan
CDR Andrew T. Klosterman	LCDR Gordon M. Schriver
CDR Kevin D. Long	LCDR Marvin J. Scott
CDR William E. Maske	LCDR Jeremy A. Shamblee
CDR Matthew F. Phelps	LCDR Jason M. Witt
CDR Steven J. Skretkowicz	LCDR Brandon K. Woods
CDR Christopher C. Tecmire	LT Matthew L. German
CDR Gary L. Van Ert	LT Erin T. Janofski
CDR Jeffrey R. Vignery	LT Chester L. Johnson
CDR Robert G. Wickman	LT Matthew S. King
CDR Todd D. Zentner	LT Maura K. Leary
LCDR Anton B. Allen	LT Brian M. Lewis
LCDR David W. Ayotte	LT Robert A. McRight
LCDR Price W. Balderson	LT Carolyn K. Peterson
LCDR Kristopher M. Brazil	LT Christopher N. Pratt
LCDR Willie D. Brisbane	LT John L. Reid
LCDR Louis F. Catalina	LT Jeffrey W. Spencer
LCDR John C. Coleman	LT Van E. Stewart
LCDR Seth R. Eisenmenger	LT Donald J. Todorowski
LCDR Christopher J. Garner	LT Troy L. Wright
LCDR Hope D. Hair	LTJG Robert R. Allen

BOARD MEMBERSHIP
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CWO3 Mitchell D. Allen	Mr. Dave Hard
PSCM(SW/AW) C. E. Christiansen	Ms. Marlene V. Harrison
PSCM(AW) Robert A. Ferrari	Mr. Max H. Hodge
YNCM(SW/AW/EXW) Leo S. Godet	Mr. David L. Howard
YNCS(SW/AW/IDW) A. Shuttlesworth	Mr. Jeffery D. Jacob
PSC(SW/AW) Patrick R. Harris	Mr. Michael Jennings
YNC(SS) Ja'Ron W. S. Wall	Mr. Juan J. Jimenez
AM1(AW) Mark J. Beckmann	Mr. Douglas E. Johnson
LS1(AW/SW) Kedrick D. Cockrell	Mr. Steven P. Jones
YN1 Sharleen Ciesielska	Ms. Shu J. King
YN1 Laura A. Guthridge	Ms. Kim E. Kirk
LN2 Steven J. Cooney	Mr. Alex Kraus
LN2 Lauren M. Hauck	Ms. Karen M. Kumnick
PS2(SW/AW) J. J. Pennington II	Mr. Randy L. Kurschner
YN2 Christopher D. Brooks	Ms. Nancy G. Langford
YN2 Dexter A. Correll	Mr. David B. Lanham
YN2(SW/AW) Alexis P. Williams	Mr. James D. Law
Mr. Rodger Abernathy	Ms. Diane L. H. Lofink
Mr. Steve A. Armstrong	Mr. Victor A. Loy
Mr. James M. Barlett	Mr. Joseph F. Maceira
Ms. Alison Barnes	Mr. Donald P. Marshall
Mr. Julion A. Bend	Mr. Paul D. Martin
Ms. Wendy Beyer	Mr. Paul L. Martin
Mr. Robert C. Black	Mr. Richard P. Mason
Mr. Brian D. Bourne	Ms. Lynda C. McKinney
Mr. Doug Burgess	Mr. Christopher J. Meunier
Ms. Patricia O. Boothe	Mr. William H. Mummert
Ms. B. J. Callis	Mr. Jason C. Myers
Mr. Clarence Carver	Mr. Corey A. Nichols
Mr. James C. Clemmons	Mr. Tommy D. Owens
Ms. Shannon A. Collins	Ms. Doris A. Pembroke
Mr. Joel Cook	Mr. Scott S. Perry
Mr. Shayne Cooper	Mr. Durand C. Peterson
Mr. John R. Crotts	Mr. James A. Price
Mr. Richard T. DeRousse	Mr. Stephen R. Ranne
Mr. Bernard D. Dunn	Ms. Amy C. Ray
Mr. Jeremy L. Fisher	Mr. Stanley Robinson
Mr. John Fleenor	Mr. Jay A. Rublaitus
Mr. Mike Foldes	Ms. Lynn Saarinen
Mr. John Frantz	Mr. Tony V. Sanders
Ms. Elizabeth J. Garrett	Ms. Edna M. Shannon
Mr. Dennis Garza	Mr. Antoine Sharp
Mr. William H. Green	Mr. Thor Smith
Mr. Keith Grover	Ms. Ruby D. Snowden
Mr. Richard M. Hammer	Mr. Larry Sokoloski
Mr. Jim Hammerich	Mr. Lee K. Staley

BOARD MEMBERSHIP
FY-16 ACTIVE AVIATION COMMANDER
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Mr. William A. Stephens
Ms. Lynnette Stinnett
Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Robert J. Thompson
Ms. Martha Uselton
Mr. John D. Vance
Mr. Carl R. Waelde
Mr. Jeffery D. Walker
Mr. Brian L. Wenger
Ms. Angela White
Ms. Jessica Whitfield
Mr. James Whiting
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Wiley P. Winter
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller

FY-16 ACTIVE ACSB ELIGIBILITY CRITERIA

1. FY-16 ACSB Eligibility. Overall eligibility for the FY-16 ACSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into screen groups (SG) as set forth in the annual Promotion Zone Forecast message.

2. Disqualifying events

a. Previously Selected/Slated Officers

(1) Commander Command

(a) Those officers who have been previously selected for and/or slated to commander command (or equivalent) are ineligible for subsequent command selection with the exception of the second command-in-grade competitive category.

(2) Second Command-in-Grade

(a) Officers who have been previously selected for and/or slated to second command-in-grade (or equivalent) tours or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent second command-in-grade selection.

(b) AMDOs who have been previously selected for and/or slated to other O5 shore second command-in-grade positions at the Naval Aviation Systems Command (NAVAIRSYSCOM) Acquisition Corps Assignment Slating Panel are ineligible for additional second command-in-grade positions.

b. Specialty Career Path (SCP). Officers that have accepted appointment as a Specialty Career Path Officer are not eligible for the FY-16 ACSB.

c. Major Program Management (MPM) Eligibility. Those officers accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-16 ACSB.

d. Declining Command

(1) URL officers, LDOs, or AEDOs who previously declined Aviation Commander Command, Second Command-in-Grade, or Aviation Major Command at Sea (Nuclear Power Pipeline) are ineligible for the FY-16 ACSB as well as future command and major command boards.

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(2) AMDOs that decline commander command or equivalent tours are ineligible for the FY-16 ACSB as well as future command or major command boards. AMDO officers screened for second command-in-grade equivalent but slated to fill NAE community billets remain eligible for future command and major command opportunities.

e. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Screen Board or Aviation Major Command Screen Board is ineligible for the FY-16 ACSB.

f. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 09 March 2015 are ineligible for the FY-16 ACSB.

g. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor (PMP) Program, are ineligible for the FY-16 ACSB. Officers enrolled in the Junior Permanent Military Professor (JPMP) Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Second Command-in-Grade, URL Operational (OP) command, URL Operational-Training (OP-T) command, or Special Mission (SM) command.

h. Command Qualification. Failure to attain the Command Eligible ("2D1") Additional Qualification Designation (AQD).

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the astronaut program and have not been subsequently disqualified from astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

j. Community Disestablishment. For URL officers, cannot have declined community transition associated with VF or VS sundown.

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k. VOLTERM. Voluntarily terminated flight status (VOLTERM).

l. Failure-of-Selection (FOS). Officers who have failed to select to commander more than once are ineligible except for re-screens.

m. Department Head Screen. For years when Department Head Screen Boards were convened, officers who declined Department Head screen/slate or were offered OPT-IN/OPT-OUT of Department Head screen and OPT'd OUT of their AZ look.

n. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-02. URL SG-02 consists of:

(a) Officers considered in-zone for promotion to commander on the FY-16 Active Commander Line Board.

(b) Officers selected below zone on the FY-15 Active Commander Line Board.

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-01. SG-01 consists of:

(a) Officers who were considered in-zone for promotion to commander on the FY-15 Active Commander Line Board or who were selected below zone on the FY-14 Active Commander Line Board who have not previously selected for Aviation Command.

(3) URL Officers - Aviation Command (Test and Evaluation) Screen Groups

(a) SG-01 eligible URL officers are as defined in paragraph 3.a.(2).

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(b) SG-00 is comprised of those URL commanders and commander selects who were considered in-zone for promotion to commander on the FY-14 Active Commander Line Board or who were selected below zone on the FY-13 Active Commander Line Board who have not previously selected for Aviation Command.

(c) SG-99 is comprised of those URL commanders and commander selects who were considered in-zone for promotion to commander on the FY-13 Active Commander Line Board or who were selected below zone on the FY-12 Active Commander Line Board who have not previously selected for Aviation Command.

b. Command Eligible AEDOs (1510)

(1) SG-01 is comprised of those AEDOs selected for commander on the FY-15 Active Commander Line Board or on a quarterly Special Promotion board in FY15.

(2) SG-00 is comprised of those AEDOs selected for commander on the FY-14 Active Commander Line Board or on a quarterly Special Promotion board in FY14.

(3) SG-99 is comprised of those AEDOs selected for commander on the FY-13 Active Commander Line Board or on a quarterly Special Promotion board in FY13.

c. Command Eligible AMDOs (1520)

(1) SG-02 is comprised of:

(a) AMDOs considered in-zone for promotion to commander on the FY-16 Active Commander Line Board.

(b) AMDOs selected below zone on the FY-15 Active Commander Line Board.

(2) SG-01 is comprised of AMDOs who were considered in-zone for promotion to commander on the FY-15 Active Commander Line Board or who were selected below zone on the FY-14 Active Commander Line Board.

(3) SG-00 is comprised of AMDO commanders and commander selects who were considered in-zone for promotion to commander on the FY-14 Active Commander Line Board or who were selected below zone on the FY-13 Active Commander Line Board.

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d. Command Eligible Limited Duty Officers (63XX)

(1) SG-01 is comprised of those Aviation LDOs selected for commander on the FY-15 Active Commander Line Board or on a quarterly Special Promotion board in FY15.

(2) SG-00 is comprised of those Aviation LDOs selected for commander on the FY-14 Active Commander Line Board or on a quarterly Special Promotion board in FY14.

e. Second Command-in-Grade Eligible Officers. Officers eligible for Second Command-in-Grade (or AMDO equivalent) are those URL (13X0) and RL (1520) officers that are junior to the junior In-Zone Aviation Officer for the FY-16 Active Duty O6 Line Promotion Board.

f. Bank Review (Re-screen). Officers previously selected to O5 command, O5 Second Command-in-Grade, or AMDO equivalents who have not yet reported to their ultimate command shall be reviewed.

4. Competitive Category Eligibility

In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. Aviation Command (Test and Evaluation)

(1) Qualified URL officers, who have been board selected for redesignation to AEDO and have not declined that appointment as delineated on the Active Transfer/Redesignation Selection Board results NAVADMIN, will be considered for Aviation Command (Test and Evaluation) selection as AEDO (1510) candidates.

(2) For AEDO eligible officers, must have served or be serving in an AEDO LCDR milestone tour (IAW SECNAV approved community brief) with at least one observed fitness report.

(3) For URL eligible officers, not have previously selected for operational command.

b. URL Operational Training (OP-T) Command

(1) Must be a designated URL officer (13X0) from SG-01 who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

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c. AMDO (1520) Command and Command Equivalents

(1) Must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

(2) Must have served or be serving in an AMDO LCDR milestone tour (IAW SECNAV approved community brief) with at least one observed fitness report.

d. Special Mission Command

(1) SG-01 URL (13X0) or SG-00 LDOs (63XX).

(2) Not previously selected for operational command, Aviation Command (Test and Evaluation) (if eligible), or OP-T command (if eligible).

