



## DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1430  
PERS-00/093  
24 Feb 12

From: Commander, Navy Personnel Command  
To: President, FY-13 Aviation Commander Command Selection Board  
Subj: ORDER CONVENING THE FY-13 SELECTION BOARD TO CONSIDER OFFICERS FOR AVIATION COMMANDER COMMAND  
Ref: (a) FY-13 Administrative Selection Board Precept  
Encl: (1) Board Membership  
(2) Aviation Command Opportunity Plan

### 1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 27 February 2012, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-13 Administrative Selection Board Precept, reference (a).

### 2. Function. The function of the board is to recommend:

a. Unrestricted Line (URL) and Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

b. Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.

c. Eligible Acquisition Corps Aviators, including Aerospace Engineering Duty Officers (AEDO) and URL officers, for Aviation Command (Test).

d. Aerospace Maintenance Duty Officers (AMDO) for Aircraft Intermediate Maintenance Department (AIMD) and Fleet Readiness Center (FRC) command equivalent tours.

e. URL officers for Second Command-in-Grade.

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3. **Board Eligibility.** The total number of candidates that may be recommended in each competitive category will be set by screen groups (SG) with the below listed guidelines. Officers who have previously been selected and subsequently declined Commander Command shall not be considered for selection by this board; however, this does not limit the officer's eligibility for assignment to billets, ashore or afloat, in their warfare specialty or subspecialty, subject to needs of the Navy.

a. Command Eligible Active Component (AC) URL Officers. Since promotion zones are not aligned with year groups, individuals are now designated in SGs. Two SGs will be eligible for initial Aviation Commander Command. Officers who have failed to select (FOS) for promotion more than once shall not be considered.

(1) SG-98 is comprised of those Aviation URL Officers who have promoted or will promote to commander in FY-12. Those who were in-zone for the FY-12 Active Commander Line Board, and FOS for promotion only once, will remain in SG-98. Those officers selected below zone during the FY-11 Active Commander Line Board shall be considered members of SG-98 for purposes of this board.

(2) SG-99 is comprised of all Aviation URL officers in-zone for promotion to commander on the FY-13 Active Commander Line Board.

(3) Officers that have been board selected for lateral transfer or redesignation, to include those selected for Permanent Military Professor (PMP), and have not declined the appointment, as delineated on the Active Transfer/Redesignation Selection Board Results NAVADMIN or PMP Program NAVADMIN, will not be considered for URL command. Officers that have accepted appointment as a Specialty Career Path Officer will not be considered for URL command.

(4) AC URL officers(1310/1320)

(a) SG-98 Senior In-Zone LCDR Joseph Opp  
Lineal Number 03151400

(b) SG-99 Junior In-Zone LCDR Benjamin Sigurdson  
Lineal Number 03269750

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b. Command Eligible AC LDOs. SG-97 and SG-98 are eligible for initial Aviation Commander Command. Officers who have FOS for promotion more than once shall not be considered.

(1) SG-97 is comprised of those Aviation LDOs promoted to commander in FY-11.

(2) SG-98 is comprised of those Aviation LDOs promoted or selected for promotion to commander in FY-12.

(3) Aviation LDOs (63XX)

(a) SG-97 Senior In-Zone CDR Matt Wells  
Lineal Number 02247700

(b) SG-98 Junior In-Zone LCDR Wesley Cunningham  
Lineal Number 03186550

c. Command Eligible Reserve Component (RC) Officers (FTS and SELRES). RC Aviation Command eligibility is not defined by SGs. Eligibility is determined by an officer's in-zone look for promotion to commander. Beginning with the in-zone look to commander, FTS officers will have three consecutive years of command screen eligibility and SELRES officers will have four consecutive years of eligibility. Officers that FOS for commander more than once are not eligible regardless of subsequent promotion status.

d. Aviation Command (Test) Eligible Officers. AC URL officers eligible for Aviation Command (Test) are qualified officers in SG-96 through SG-98. AEDOs eligible for Aviation Command (Test) are qualified officers in SG-96 through SG-98. Qualified AC URL officers who have been board selected for redesignation to AEDO, and have not declined the appointment as delineated on the Active Transfer/Redesignation Selection Board results NAVADMIN, will be considered for Aviation Command (Test) selection as AEDO (1510). Officers that have been selected for PMP, and have not declined the appointment, as delineated on the PMP Program NAVADMIN, will not be considered for Aviation Command (Test) selection.

(1) SG-96 is comprised of those qualified AEDOs and qualified URL officers promoted to commander in FY-10.

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(2) SG-97 is comprised of those qualified AEDOs and qualified URL officers promoted to commander in FY-11.

(3) SG-98 is comprised of those qualified AEDOs and qualified URL officers promoted or selected for promotion to commander in FY-12.

e. AIMD/FRC Command Equivalent Eligible AMDOs (1520)

(1) AMDO SG-96 through SG-99 are eligible for AIMD/FRC Command Equivalent selection.

(2) SG-96 is comprised of those AMDO's promoted to commander in FY10.

(3) SG-97 is comprised of those AMDO's promoted to commander in FY11.

(4) SG-98 is comprised of those AMDOs who have promoted or will promote to commander in FY-12. Those who were in-zone for the FY-12 Active Commander Line Board, and FOS for promotion only once, will remain in SG-98. Those officers selected below zone during the FY-11 Active Commander Line Board shall be considered members of SG-98 for purposes of this board.

(5) SG-99 is comprised of all AMDO officers in-zone for promotion to commander on the FY-13 Active Commander Line Board.

(6) AMDO command equivalent tours consist of CVN MO, FRC SE and FRC SW Components Officer, FRC MA Site Norfolk Officer in Charge, FRC SW Site Pt Mugu Officer in Charge and 33<sup>rd</sup> Fighter Wing Maintenance Squadron CO/XO (Fleet up).

(7) AMDOs (1520)

(a) SG-96 Senior In-Zone CDR Allen Ford  
Lineal Number 02216825

(b) SG-99 Junior In-Zone LCDR Michael Marrero  
Lineal Number 03191000

f. Second Command-in-Grade Eligible Officers. All officers junior to the junior in-zone URL Aviation Officer for the FY-13 Active Captain Line promotion board are eligible for applicable Second Commands-in-Grade.

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4. **Additional Guidance:** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. AC URL Initial Aviation Commander Command

(1) Must be a designated AC URL Naval Aviator (1310/1320).

(2) Must have completed a Department Head tour as screened by the Aviation Department Head Screen Board.

(3) Cannot have been previously selected for command.

(4) Cannot have an approved resignation, retirement or inter-service transfer.

(5) Cannot have declined command.

(6) Cannot have declined VS transition.

b. AC LDO Initial Aviation Commander Command

(1) Must be designated an Aviation LDO (63XX).

(2) Cannot have been previously selected for command.

(3) Cannot have an approved resignation, retirement or inter-service transfer.

(4) Cannot have declined command.

c. Navy Reserve Aviation Commander Command

(1) Must be designated an FTS or SELRES Naval Aviator.

(2) SELRES officers must have served in a flying billet (reserve squadron, TRARON or augment unit) within three years of the board convening date (since February 2009).

(3) Cannot have been previously selected for command.

(4) Cannot have an approved resignation, retirement or inter-service transfer.

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(5) Cannot have declined command.

d. Aviation Command (Test)

(1) Must be a designated Naval Aviator or Naval Flight Officer (AC URL or AEDO).

(2) Must be prescreened Aviation Command (Test) eligible:

(a) Acquisition Corps member or Acquisition Corps eligible (only deficient in experience). If Acquisition Corps eligible, must be assigned to an acquisition billet that will result in 48 months Defense Acquisition Workforce Improvement Act (DAWIA) acquisition experience prior to reporting as Executive Officer or Chief Test Pilot.

(b) Test Pilot School graduate.

(c) DAWIA Level II certification in Test & Evaluation.

(3) Cannot have an approved resignation, retirement or inter-service transfer.

(4) Cannot have failed to select for promotion more than one time.

(5) Cannot have previously been selected for Aviation Commander Command.

e. AIMD/FRC Command Equivalent AMDOs (1520)

(1) Officers must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

(2) Officers shall have the requisite field/at-sea experience for an AIMD officer, including completion of a Lieutenant Commander Milestone Sea Tour as an IM-1 or FRC Production Control Officer, CAG Maintenance Officer, LHA/D AIMD Officer, or afloat Squadron Assistant Maintenance Officer. Candidates should also have diverse experience at sea and ashore as junior officers in various squadron and aviation component repair facilities.

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(3) Cannot have an approved resignation, retirement or inter-service transfer.

(4) Cannot have failed to select for promotion more than one time.

f. Second Command-in-Grade

(1) Must be a designated URL Naval Aviator (1310/1320).

(2) Must have completed initial operational squadron command or be serving in command with at least one observed command fitness report.

(3) Cannot have had a previous second command-in-grade or selected for Major Command (AVN pipeline) or Major Program Management.

(4) Cannot have an approved resignation, retirement or inter-service transfer.

5. Selection Board Authorized Selections/Command Opportunity. The total number of officers who may be recommended in each competitive category is delineated below.

a. AC URL Command Opportunity. The number of officers that may be selected in each competitive category is derived from enclosure (2), the Aviation Command Opportunity Plan. This plan establishes a desired goal for command opportunity in each community.

(1) Operational command quotas for a specific SG should not be satisfied at the expense of quality in adjacent SGs. Likewise, operational-training (OP-T) goals should not be satisfied at the expense of quality in other communities. Some SGs and communities possess an abundance of exceptionally talented officers, yet command opportunity is limited. By a majority vote of the board, operational quotas may be interchanged between screen groups and OP-T quotas among communities to ensure selection of those best and fully qualified for command.

(2) An updated approved command plan will be provided to the board by the senior recorder to reflect the most recent list of command opportunities available.

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b. AC LDO Command Opportunity

(1) All eligible officers will compete for the following command quotas in Center for Naval Aviation Technical Training Units (CNATTU) and the following Naval Aviation Weapons Maintenance Unit:

COMMAND  
CNATTU Lemoore  
CNATTU Whidbey  
CNATTU Oceana  
NAWMU-1 Guam

c. RC Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements will automatically be considered. FTS officers will also compete for one NRD command. SELRES officers that meet the eligibility requirement must submit a letter to the board requesting consideration for FTS command.

<u>Community</u>	<u>FTS</u>
VAQ	1
VFA/VFC	2
VP	1
VR	4
VT(P)	1
VT(J)	1

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirement must submit a letter to the board requesting consideration for SELRES command.

<u>Community</u>	<u>SELRES</u>
HSL	1
VAQ	1
VFA/VFC	1
VP	1
VR(P)	1
VR(J)	3

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d. Aviation Command (Test) Opportunity. All officers eligible for Aviation Command (Test) will compete for the following quotas:

<u>Command</u>	<u>Designator</u>	<u>Community</u>
HX-21	1310/1510	ALL ROTARY WING
VX-20	1310/1320/1510	VP/VQ/VAW/VRC
VX-30	1310/1320/1510	VP/VQ/VAW/VRC/VS
VX-31	1310/1320/1510	VFA/VF/VAQ

e. AIMD/FRC/JSF Command Equivalent AMDO (1520) Opportunity. All eligible 1520s will compete for the following command positions:

CVN MO  
CVN 74 STENNIS  
CVN 75 H TRUMAN  
CVN 76 REAGAN  
CVN 77 GEO BUSH  
CVN 78 G R FORD

FRC  
FRC South West  
FRC MA Site Norfolk

f. Second Command-in-Grade Opportunity. Reference enclosure (2) for second command-in-grade opportunity.

g. Definition of "Looks". AC URL officers receive an operational "look" their first year of eligibility, followed by operational, OP-T and special mission looks during their second year of eligibility. URI officers eligible for Aviation Command (Test) are also considered for test commands after their second operational look. AEDOs and AMDOs within the eligible screen groups are not limited by looks.

h. Joint Professional Military Education (JPME). As part of the Navy's human capital strategy, JPME Phase I is a vital milestone in every officer's professional development. With the establishment of the Professional Military Education Continuum in NAVADMIN 263/04, and updated in NAVADMINS 093/05 and 308/09, JPME Phase I is now a requirement for URL officers screening to URL Commander Command (active duty and reserve commands). For those officers who, due to a high OPTEMPO career path, are unable to complete JPME Phase I prior to their community's

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Commander Command Screening Board, a temporary deferral process will provide a provision for their selection for command, if otherwise qualified. However, they will not be permitted to assume Commander Command until JPME Phase I is complete. The AEDO (1510), AMDO (1520) and SELRES communities are waived from the JPME requirement.

i. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. There are many different Type, Model, Series aircraft flown in the Naval Aviation Enterprise, all platforms and communities having value and relevance in enabling the Navy to be a successful fighting force and contribute to joint and coalition campaigns. Each aviation community has warfare qualifications that are standardized by the respective community's weapons schools, under the guidance of the Naval Strike Air Warfare Center. As the aviation officer progresses in their career, these qualifications should be documented in their official record. The ultimate measure of success within the aviation community is sustained performance in operational environments. Operational career milestones give every aviation officer the opportunity to develop a pattern of sustained superior performance within the officer's warfare specialty. We continue to highly value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat.

j. Qualified/Insufficient Opportunity (QIO). There will be officers who miss selection because of limited quotas but whose records clearly meet selection criteria. The board should identify such officers to the Recorder. Those officers will be annotated as QIOs in the Recorder's ledger and their names shall be promulgated with the Post Board Report, ranked in order of priority (confidence score) by the board. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall "select" list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the Post Board Report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers from the QIO list shall be selected in rank order, subject to availability.

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k. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet in command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects.

6. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

  
C. A. COVELL

**BOARD MEMBERSHIP**  
**FY-13 AVIATION COMMANDER COMMAND SELECTION BOARD**

1. Aviation Commander Command:

RADM Ted N. Branch, USN,	/1310 (President)
RDML Mark L. Leavitt, USNR,	/1315
CAPT Francis L. Harrison, Jr., USN,	/1310
CAPT Thomas P. Lalor, USN,	/1310
CAPT Andrew Buduo III, USN,	/1310
CAPT Kyle J. Cozad, USN,	/1310
CAPT Thom W. Burke, USN,	/1310
CAPT Kent L. Miller, USN,	/6330
CAPT Christopher L. Shay, USN,	/1320
CAPT Karl O. Thomas, USN,	/1320
CAPT Kimo K. Lee, USN,	/1310
CAPT Timothy M. Wilson, USN,	/1310
CAPT Patrick J. Barrett, USNR,	/1317
CAPT Keith T. Taylor, USN,	/1310
CAPT Michael L. Peoples, USN,	/1500
CAPT John C. Smajdek, USN,	/1500
CAPT Daniel E. Boyles, USN,	/1310
CAPT Paul M. Esposito, USN,	/1310
CAPT Samuel J. Paparo, Jr., USN,	/1310
CAPT William W. Wheeler III, USN,	/1320
CAPT David J. Lobdell, USN,	/1310
CAPT Paul F. Gronemeyer, USN,	/1320
CAPT Zachary S. Henry, USNR,	/1317
CAPT Christopher P. Ramsden, USN,	/1320
CAPT Dana R. Gordon, USN,	/1310
CAPT Todd M. Watkins, USN,	/1310
CAPT Heather E. Cole, USN,	/1320
CDR Mary J. Feinberg, USN,	/1320
CDR Brett W. Coffey, USN,	/1320

2. CDR Markus J. Gudmundsson, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR Russell J. Dickison	CDR Michael A. Marston
CDR David J. Faehnle	CDR Matthew J. Thrasher
LCDR Gregory P. Dewindt	LCDR Blake J. Tornga
LCDR Geoffrey P. Bowman	LCDR Mark C. Burns
LCDR Christian P. Goodman	

3. The following personnel are designated to serve as administrative support personnel to the board:

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**FY-13 AVIATION COMMANDER COMMAND SELECTION BOARD**

RDML Cynthia A. Covell  
RDML Michael S. White  
CAPT Leo O. Falardeau  
CAPT Fredrick R. Luchtman  
CAPT Mary E. Lewellyn  
CAPT John B. Westerbeke  
CAPT Bret C. Batchelder  
CAPT Patrick D. Herring  
CAPT Michael J. Chutich  
CAPT Carey M. Sill  
CDR David T. Fritz  
CDR Jerry L. Alexander, Jr.  
CDR Melissa A. Harvison  
CDR David G. Whitehead  
CDR Hugh Rankin  
CDR Anthony P. Corapi  
CDR Christopher A. Cruz  
CDR Craig D. Grubb  
CDR Maximillian Clark  
CDR Nathan D. Schneider  
CDR Stephen L. Newlund  
CDR David G. Whitehead  
CDR Jeffrey A. Melody  
CDR Richard J. Dromerhaner  
CDR Bryan S. Peeples  
CDR Jack S. Parker  
CDR Megan E. Close  
LCDR Thomas G. Korsmo  
LCDR Stephen O. Johnson  
LCDR Ted C. Ricciardella  
LCDR John D. Johnson  
LCDR Price J. Lockard  
LCDR Michael B. Thompson  
LCDR Joshua C. Kinnear  
LCDR Guy R. Delahoussaye, Jr.  
LCDR Terrence L. Jones  
LCDR Ryan C. Henning  
LCDR Megan C. Osborne  
LCDR Steven J. Smith  
LCDR Matthew E. Doyle  
LCDR Thomas T. Bodine  
LCDR Daniel J. Pugh, Jr.  
LCDR Michael B. Finn  
LCDR Miguel R. Martinez  
LCDR Todd D. Zentner

BOARD MEMBERSHIP  
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LCDR Dallas L. Pope  
LCDR Winston E. Scott II  
LCDR Dewon M. Chaney  
LCDR Timothy D. Cannada  
LCDR Brian L. Holmes  
LCDR Steven S. Moss  
LCDR Rodney H. Moss  
LCDR Kirt J. Wlaschin  
LCDR Gabriel M. Kelly  
LCDR Trevor J. Prouty  
LCDR Kyle P. Leslie  
LCDR Adam Schantz  
LT Thomas J. Uhl  
LT Kenneth M. Sheffield  
LT Carl E. White  
LT Breier W. Scheetz  
LT Tracy L. Harp  
LT Christopher M. Johnson  
LT Joseph A. Wilson  
LT Matthew A. Mravlja  
LT Daniel W. Smith  
LTJG Randall W. Beal  
CWO5 Lawrence S. Cole  
CWO3 Malcolm D. Hall  
PSC(AW) Tina R. Erts  
PS1(FMF/AW) Tyrone Brooks  
LS1 Carol M. Moore  
YN2(SW) Luis A. Diaz  
Ms. Diane L. H. Lofink  
Mr. Richard P. Mason  
Mr. Dwight Stanton  
Mr. Tim Suich  
Mr. Steven Hester  
Ms. Ruby D. Goodwin  
Mr. Christopher J. Zaller  
Ms. Deborah A. Wilson  
Mr. Juan J. Jimenez  
Mr. Max H. Hodge  
Mr. Antoine Sharp  
Mr. Carl R. Waelde  
Ms. Bonita K. Archie  
Mr. Jay A. Rublaitus  
Ms. Doris A. Pembroke  
Mr. Stephen R. Ranne  
Mr. James A. Price

**BOARD MEMBERSHIP**  
**FY-13 AVIATION COMMANDER COMMAND SELECTION BOARD**

Ms. Mindee M. Wolven  
Mr. Tommy D. Owens  
Ms. Edna M. Shannon  
Ms. Tonya E. Marshall  
Ms. Lynda McKinney  
Mr. Arik Tucker  
Mr. Jim C. Tanner  
Ms. Darlene Gemuend  
Mr. Stanley Robinson  
Ms. Karen Kumnick  
Ms. Amy Ray  
Ms. Lynn Saarinen  
Mr. Leo Metoyer  
Mr. Paul Martin  
Mr. Donald P. Marshall  
Mr. Gary E. Smart  
Ms. Jo Ann Statser  
Mr. Michael W. Burton  
Mr. David B. Lanham  
Ms. Linda M. Coffield  
Ms. BJ Callis  
Ms. Jacqueline Anderson  
Mr. William A. Stephens  
Mr. Corey Nichols  
Mr. Jeffery D. Walker  
Ms. Sarah Bowen  
Ms. Karen Harris  
Ms. Marlene Harrison  
Mr. Don Cooper  
Mr. Tom C. Ball  
Mr. James Law  
Mr. Michael Jennings  
Ms. Chrystal G. Graham  
Ms. Nancy G. Langford  
Mr. David Whorton  
Mr. John R. Crotts  
Mr. Keith Grover  
Mr. Scott Perry  
Mr. Ed Willard  
Mr. Jim Hammerich  
Mr. Bob Wilkinson  
Mr. Tom Torres  
Mr. Russell Hilbert  
Ms. Anita Sgouros  
Ms. Sandra Butler

**BOARD MEMBERSHIP**  
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Mr. Martin Rieger  
Ms. Lynnette Stinnette  
Mr. Jeff Jacob  
Ms. Fran Rowden